

Staff related performance (April – Oct 07)

Annex 2

1 Days lost through sickness – average days lost per FTE employee by directorate

Directorate	06/07 OUTTURN	01.04.06 – 30.10.06	01.04.07 – 30.10.07
Corporate Figure	12.9	6.53	5.22
Chief Executive	5.07	2.97	4.14
Neighbourhood Services	16.8	7.67	9.52
City Strategy	11.43	6.23	5.23
Resources	10.38	4.54	5.01
LCCS	9.96	4.40	3.61
HASS	21.11	10.87	8.75

2 Days lost for stress related illness

Directorate	06/07 OUTTURN	01.04.06 – 30.10.06	01.04.07 – 30.10.07
Corporate Figure	2.34	1.21	1.00
Chief Executive	0.57	0.25	0.44
Neighbourhood Services	2.79	1.06	2.43
City Strategy	1.35	0.99	0.70
Resources	1.52	0.72	0.68
LCCS	1.53	0.76	0.71
HASS	4.9	2.55	1.75

3 Days lost to Short-Term and Long-Term Sickness

Directorate	Short-Term Sickness		Long-Term Sickness	
	01.04.06 – 30.10.06	01.04.07 – 30.10.07	01.04.06 – 30.10.05	01.04.07 – 30.10.07
Corporate Figure	3.24	2.98	3.29	2.24
Chief Executive	2.78	3.46	0.18	0.68
Neighbourhood Services	3.66	3.42	4.01	6.12
City Strategy	3.60	2.35	2.63	2.88
Resources	3.23	3.02	1.30	1.98
LCCS	2.26	2.15	2.14	1.46
HASS	4.56	4.98	6.31	3.76

4 Staff Turnover (including dismissals, end of fixed term contracts etc).

Directorate	01.04.07 – 30.10.07	2006/07 OUTTURN*
Corporate Figure	7.61%	12.02%
Chief Executive	7.92%	14.00%
Neighbourhood Services	7.91%	16.12%
City Strategy	10.26%	15.74%
Resources	5.56%	15.41%
LCCS	7.30%	12.96%
HASS	8.30%	16.95%

5 Corporate Indicators

	Indicator	01.04.06 – 30.10.06	01.04.07 – 30.10.07	2006/07 OUTTURN
16a	% of employees with a disability	2.15%	2.11%	2.15%
17a	% of employees from ethnic minorities	1.27%	1.31%	1.27%
CP11	Number of RIDDORS	36 (up to September only)	32 (up to September only)	62